LILONGWE UNIVERSITY
OF AGRICULTURE & NATURAL
RESOURCES (LUANAR)
Knowledge | Innovation | Excellence

JOIN US & BE PART OF THE LUANAR WAY



Staff Vacancy Advertisement

↗ ACADEMIC STAFF VACANCY

The Lilongwe University of Agriculture and Natural Resources (LUANAR) invite applications from suitably qualified candidates to be considered for the following academic vacancies in various Faculties in the University. The successful candidates will be expected to contribute to teaching, research, consultancy and community engagement within their respective fields of expertise.

A. FACULTY OF AGRICULTURE

i. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Animal Health and Welfare

QUALIFICATIONS

- **Minimum** of a Master's degree in Animal Science obtained from a recognized University for an Assistant Lecturer and a PhD in Animal Science for a Lecturer and above. Interested candidates must be practicing and registered Veterinarians.

ii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Beef and Dairy Production

QUALIFICATIONS

- **Minimum** of a Master's degree in Animal Science with a major in Beef and Dairy Production obtained from a recognized University for an Assistant Lecturer and a PhD in Animal Science for a Lecturer and above.

iii. Professor/Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/Staff Associate in Animal Science

QUALIFICATIONS

- **Minimum** of a Master's degree in Animal Science with a major in Animal Breeding or Livestock Production obtained from a recognized University for an Assistant Lecturer and a PhD in Animal Science for a Lecturer and above.

iv. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Environmental Engineering

QUALIFICATIONS

- **Minimum** of a Master's degree in Environmental Engineering or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Environmental Engineering or any closely related field for a Lecturer and above.

B. FACULTY OF DEVELOPMENT STUDIES

i. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Accounting

QUALIFICATIONS

- **Minimum** of a Master's degree in Accounting obtained from a recognized University for an Assistant Lecturer and a PhD in Accounting for a Lecturer and above.

ii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Agribusiness Management

QUALIFICATIONS

- **Minimum** of a Master's degree in Agribusiness Management obtained from a recognized University for an Assistant Lecturer and a PhD in Agribusiness Management for a Lecturer and above.

iii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Development Finance

QUALIFICATIONS

- **Minimum** of a Master's degree in Development Finance or Finance obtained from a recognized University for an Assistant Lecturer and a PhD in Development Finance for a Lecturer and above. Interested candidates must be proficient in teaching Marketing and Market Research, Product Development for Microfinance Institutions, Quantitative Methods, Microfinance and Development, Managerial Aspects of Microfinance, Digital Finance, and Micro and Small Enterprise.

iv. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Human Resource Management

QUALIFICATIONS

- **Minimum** of a Master's degree in Human Resource Management obtained from a recognized University for an Assistant Lecturer and a PhD in Human Resource Management for a Lecturer and above.

v. Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Development Economics

QUALIFICATIONS

- **Minimum** of a Master's degree in Development Economics obtained from a recognized University for an Assistant Lecturer and a PhD in Development Economics for a Lecturer and above. Interested candidates must be proficient in teaching Macro Economic Theory, Institutional and Behavioral Economics and Economic Growth and Development.

vi. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Data Science

QUALIFICATIONS

- **Minimum** of a Master's degree in Data Science obtained from a recognized University for an Assistant Lecturer and a PhD in Data Science for a Lecturer and above. Interested candidates must be proficient in teaching Robotics, Big Data Analytics, Machine Learning and Statistical Programming.

vii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Agricultural and Applied Economics

QUALIFICATIONS

- **Minimum** of a Master's degree in Agricultural and Applied Economics obtained from a recognized University for an Assistant Lecturer and a PhD in Agricultural and Applied Economics for a Lecturer and above. Interested candidates must be proficient in teaching Mathematics for Economics, Statistics for Economics, Production Economics and Research Methods.

viii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Language and Communication

QUALIFICATIONS

- **Minimum** of a Master's degree in Linguistics or Applied Linguistics obtained from a recognized University for an Assistant Lecturer and a PhD in Linguistics or Applied Linguistics for a Lecturer and above. Candidates must have background in Education.

ix. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Journalism

QUALIFICATIONS

- **Minimum** of a Master's degree in Journalism, Mass Communication, Media Studies and Communication Studies obtained from a recognized University for an Assistant Lecturer and a PhD in Journalism, Mass Communication, Media Studies and Communication Studies for a Lecturer and above.

C. FACULTY OF FOOD AND HUMAN SCIENCES

i. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Social Work and Youth Development

QUALIFICATIONS

- **Minimum** of a Master's degree in Social Work or any closely related field obtained from a recognized University for an Assistant Lecturer and a PhD in Social Work or any closely related field for a Lecturer and above.

ii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Human Ecology

QUALIFICATIONS

- **Minimum** of a Master's degree in Human Ecology or any closely related fields obtained from a recognized University for an Assistant Lecturer and a PhD in Human Ecology or any closely related field for a Lecturer and above.

D. FACULTY OF LIFE SCIENCES AND NATURAL RESOURCES

i. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Food Science and Technology

QUALIFICATIONS

- **Minimum** of a Master's degree in Food Science and Technology obtained from a recognized University for an Assistant Lecturer and a PhD in Food Science and Technology for a Lecturer and above.

ii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Crop Production

QUALIFICATIONS

- **Minimum** of a Master's degree in Agriculture or Crop Production or Agronomy obtained from a recognized University for an Assistant Lecturer and a PhD in Agriculture or Crop Production or Agronomy for a Lecturer and above.

iii. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Biology

QUALIFICATIONS

- **Minimum** of a Master's degree in Biological Sciences obtained from a recognized University for an Assistant Lecturer and a PhD in Biological Sciences for a Lecturer and above. Candidates interested in teaching Biology must be proficient in General Biology, Molecular Biology, Genetics, Zoology, Botany, Ecology and Biochemistry.

iv. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Physics

QUALIFICATIONS

- **Minimum** of a Master's degree in Physics obtained from a recognized University for an Assistant Lecturer and a PhD in Physics for a Lecturer and above. Candidates interested in teaching Physics must be proficient in Mechanics, Quantum Physics, Electromagnetism and Thermodynamics.

v. Professor/ Associate Professor/ Senior Lecturer/ Lecturer/ Assistant Lecturer/ Staff Associate in Computer Science

QUALIFICATIONS

- **Minimum** of a Master's degree in Computer Science or Software Engineering obtained from a recognized University for an Assistant Lecturer and a PhD in Computer Science or Software Engineering for a Lecturer and above. Interested candidates must be proficient in Algorithms, Data Structures, Modern Programming Languages, Artificial Intelligence, Machine Learning, Cybersecurity and Software Engineering.

OTHER REQUIREMENTS

- All candidates applying for Staff Associate positions must have a first degree in any closely related field with at least a Credit from a reputable University.
- Candidates who are concluding their Master's degree training must indicate progress towards the conclusion of the degree and the probable dates of completion.
- Minimum of three (3) years of experience, preferably teaching at the University level or developing curricula in related fields.
- Candidates applying for the post of Senior Lecturer/ Associate Professor/ Professor must show proof of publications in recognized peer-reviewed journals and ability to attract funds.

KEY DUTIES AND RESPONSIBILITIES

A. Teaching and Instruction

- Develop and deliver undergraduate and postgraduate courses in the relevant fields.
- Prepare and update course syllabi, lesson plans, and instructional materials.
- Utilize a variety of teaching methods to engage students and enhance their learning experience.
- Conduct lectures, seminars, workshops, and tutorials.
- Assess student performance through assignments, exams, and projects.

B. Curriculum Development

- Design and revise curriculum to meet academic standards and industry needs.
- Integrate current research, technology, and innovative practices into the curriculum.
- Collaborate with colleagues to develop interdisciplinary courses and programs.

C. Research and Scholarship

- Conduct original research in the relevant fields.
- Publish research findings in reputable academic journals and present at conferences.
- Seek and secure research funding and grants.
- Supervise student research projects, theses, and dissertations.

D. Student Mentorship

- Provide academic advising and career guidance to students.
- Mentor students in their academic and professional development.
- Support students in their preparation for internships, job placements, and further studies.

E. Community Engagement

- Participate in community outreach and public engagement activities.
- Develop and deliver workshops, training sessions, and public lectures.

F. Quality Assurance

- Participate in the assessment and improvement of teaching and learning practices.
- Ensure compliance with accreditation standards and institutional requirements.
- Collect and analyze feedback from students and peers to enhance the quality of education.

G. Resource Mobilization

- Develop and submit grant proposals for research and consultancy.
- Manage research projects.
- Conduct short courses.

H. Administrative Duties

- Serve on departmental, faculty, and University committees.
- Contribute to the development and implementation of departmental policies and procedures.
- Assist in the planning and organization of departmental events and activities.
- Perform any other duties assigned by the relevant University Authorities.

Terms and Conditions of Engagement

All the successful candidates will be engaged on an initial 2-year contract before they can be considered for permanent appointment based on satisfactory performance and meeting other requirements as per the LUANAR Staff Regulations and Conditions of Service (2023). Remuneration will be in line with LUANAR Staff Regulations and Conditions of Service (2023).

Mode of Application

Applications should be submitted electronically through the LUANAR Recruitment Portal via the following link: **https://recruit.luanar.ac.mw**.

Application package should include an up-to-date Curriculum Vitae (CV), names and contact details of three traceable referees one of which should be of a current employer where applicable plus copies of certified academic and professional qualifications and should be addressed to:

The University Registrar
Lilongwe University of Agriculture and Natural Resources(LUANAR)
P.O. Box 219
LILONGWE

For any inquiries, please contact: **+265 880 414 120/+265 888 138 749**

All applications should reach the University no later than **Friday, 31st July, 2026.** Only shortlisted candidates will be acknowledged.

LUANAR is an equal opportunity employer hence females are encouraged to apply.